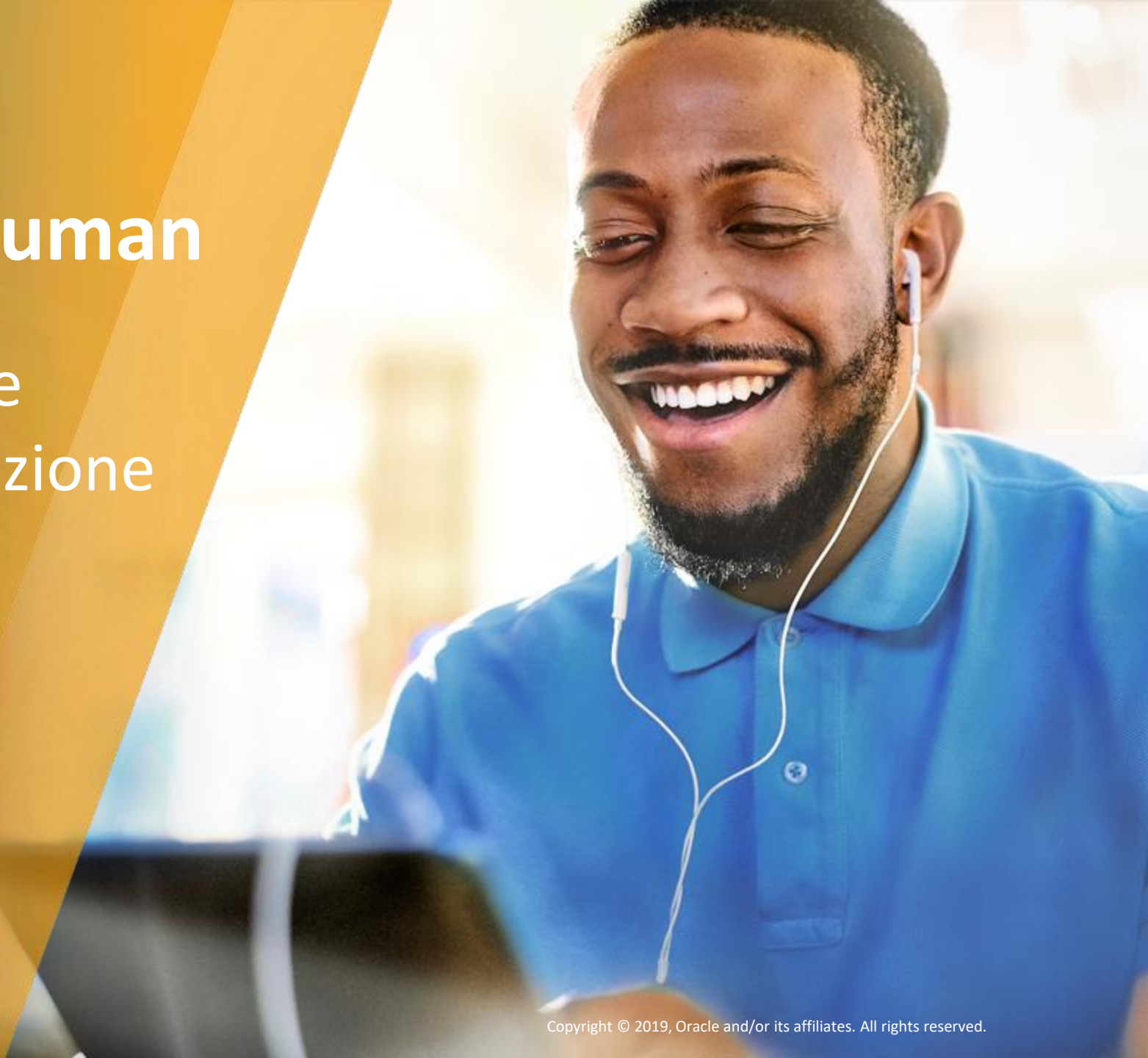# Our Work Made Human

L'Organizzazione evolve
anche grazie all'Innovazione
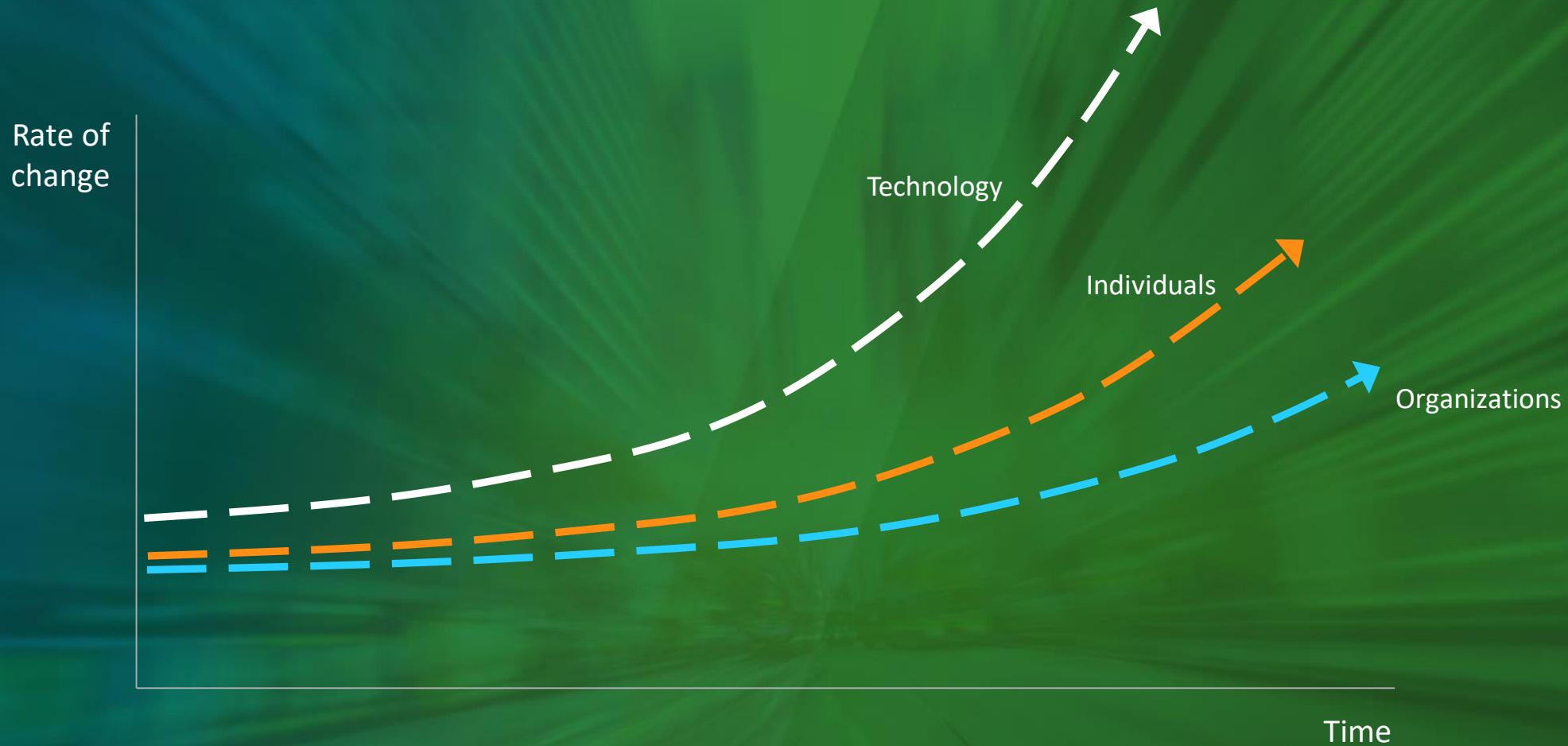
Andrea Langfelder
Business Development Director
September 2019

ORACLE

THE PACE OF CHANGE IS ACCELERATING FASTLY

ORGANIZATIONS NEED TO ADAPT AND EVOLVE

3 DESIGN PRINCIPLES :
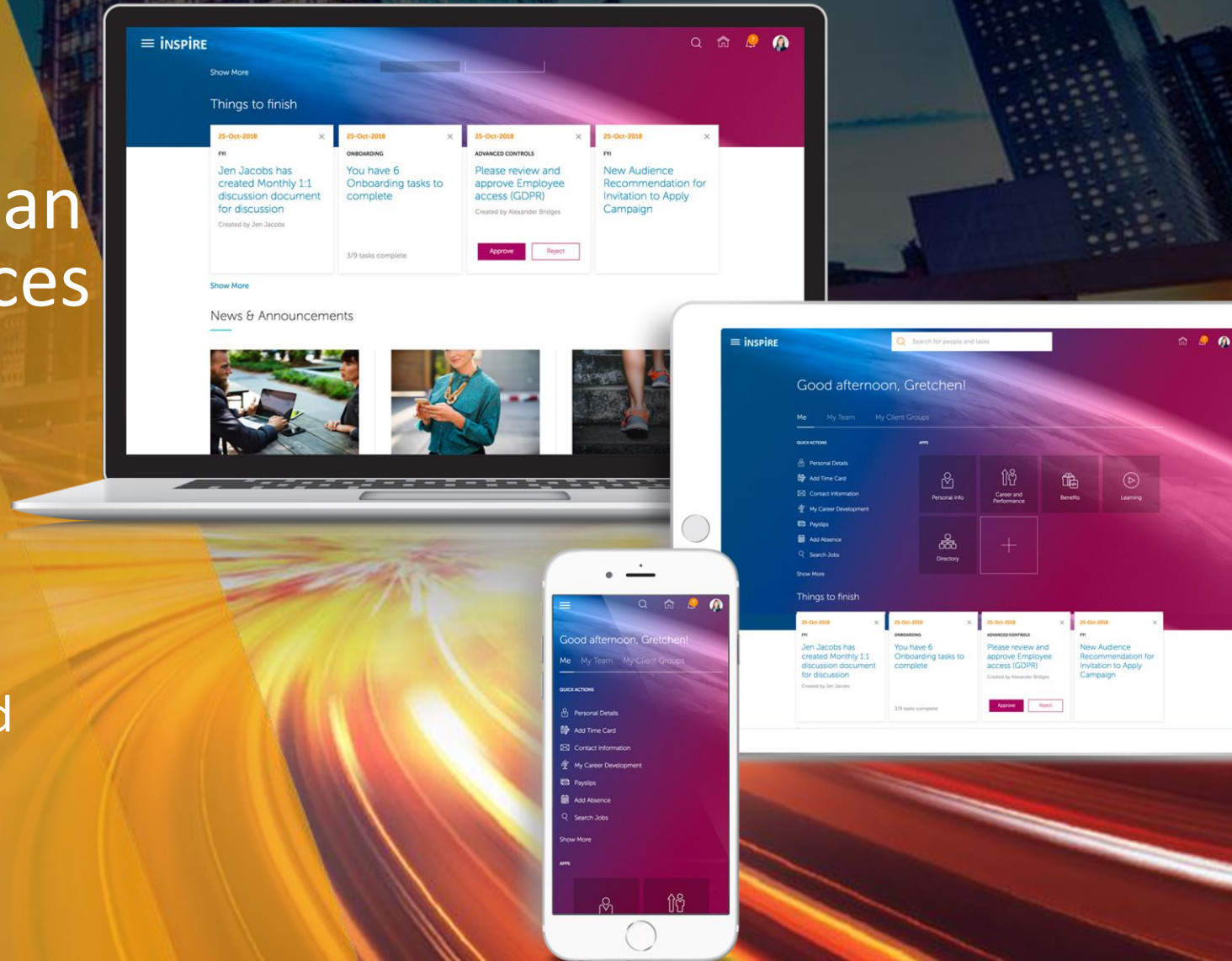# Impact, Relevancy, Simplicity.

Have a look on what we can do today with smart devices

Not just calls and writing

Complete activities / tasks

Better combination of W/L balance

Be appealing for new generations (and maybe not only them)

Your people are the #1 innovation source –
let them focus on business transformation

Modern technology creates symbiotic relationship
between humans and machines

Create an environment of trust and accountablity
inside your organizations: it's culture, not technology.

84% of executives agree that innovation is critical for their business,
only **6%** are satisfied with the outcome.

ORACLE

Oracle HCM Cloud to augment your Organization Model
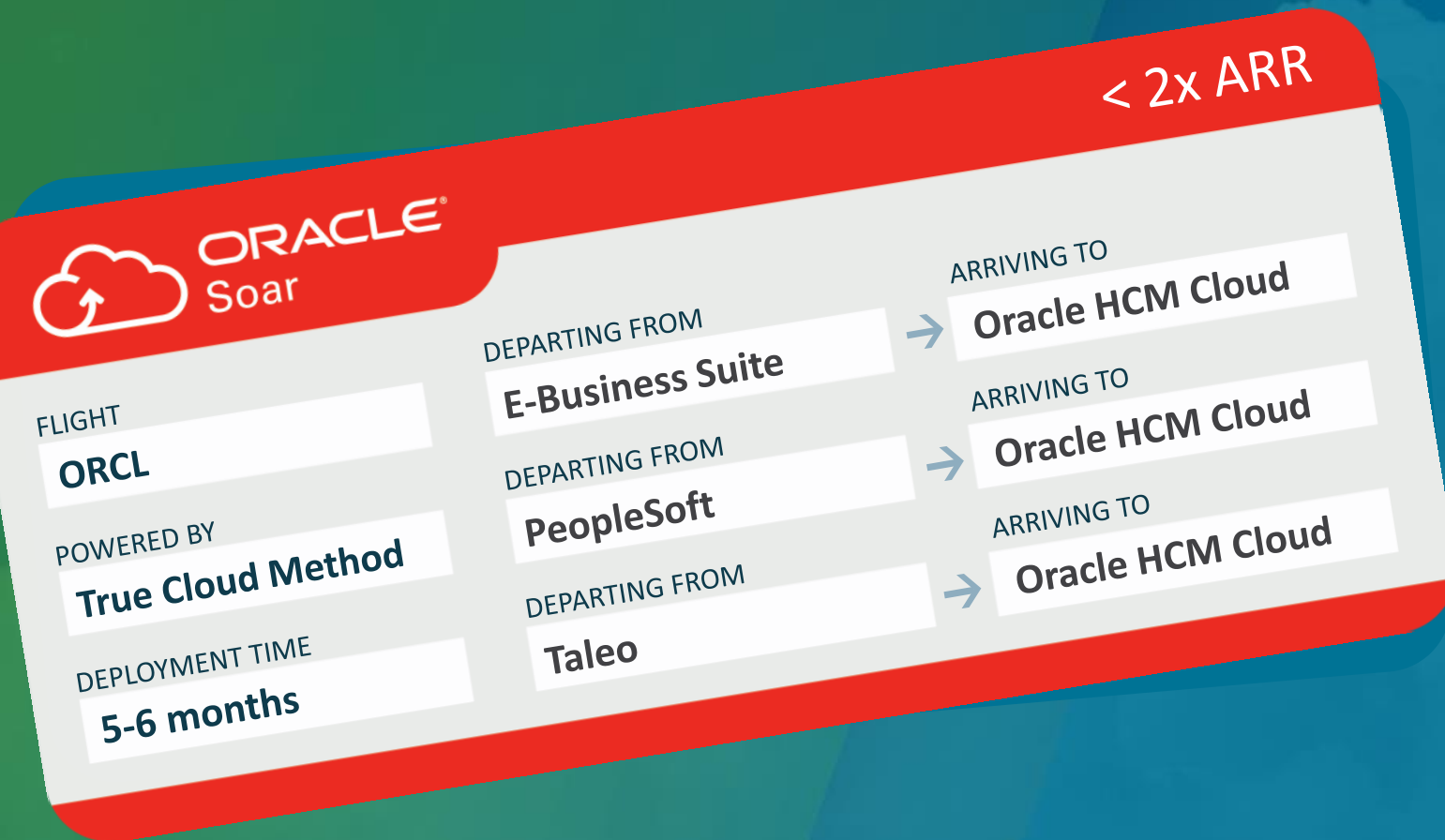
Seamlessly tie all Business Processes

Quickly connect data and business processes

Easily configure and build new collaboration internally and externally

3rd party applications

Oracle HCM Cloud

- Succession
- Learning
- Work Life
- HR Help Desk
- Health & Safety
- Time & Labor
- Payroll
- Advanced HCM Controls
- Workforce Planning
- Recruiting
- Global HR
- Compensation
- Benefits
- Goals & Performance
- Career Development

Extensions

ORACLE

Soar to the Cloud – The Last Upgrade You'll Ever Do

ORACLE Soar

< 2x ARR

FLIGHT
ORCL

POWERED BY
True Cloud Method

DEPLOYMENT TIME
5-6 months

DEPARTING FROM
E-Business Suite

DEPARTING FROM
PeopleSoft

DEPARTING FROM
Taleo

ARRIVING TO
Oracle HCM Cloud

ARRIVING TO
Oracle HCM Cloud

ARRIVING TO
Oracle HCM Cloud

An agile Organization Today, is the perfect Mix of...

Human Resources

Machine Learning

Finance

Artificial Intelligence

Customer Experience

Digital Assistant

Internet of Things

Planning

Supply Chain
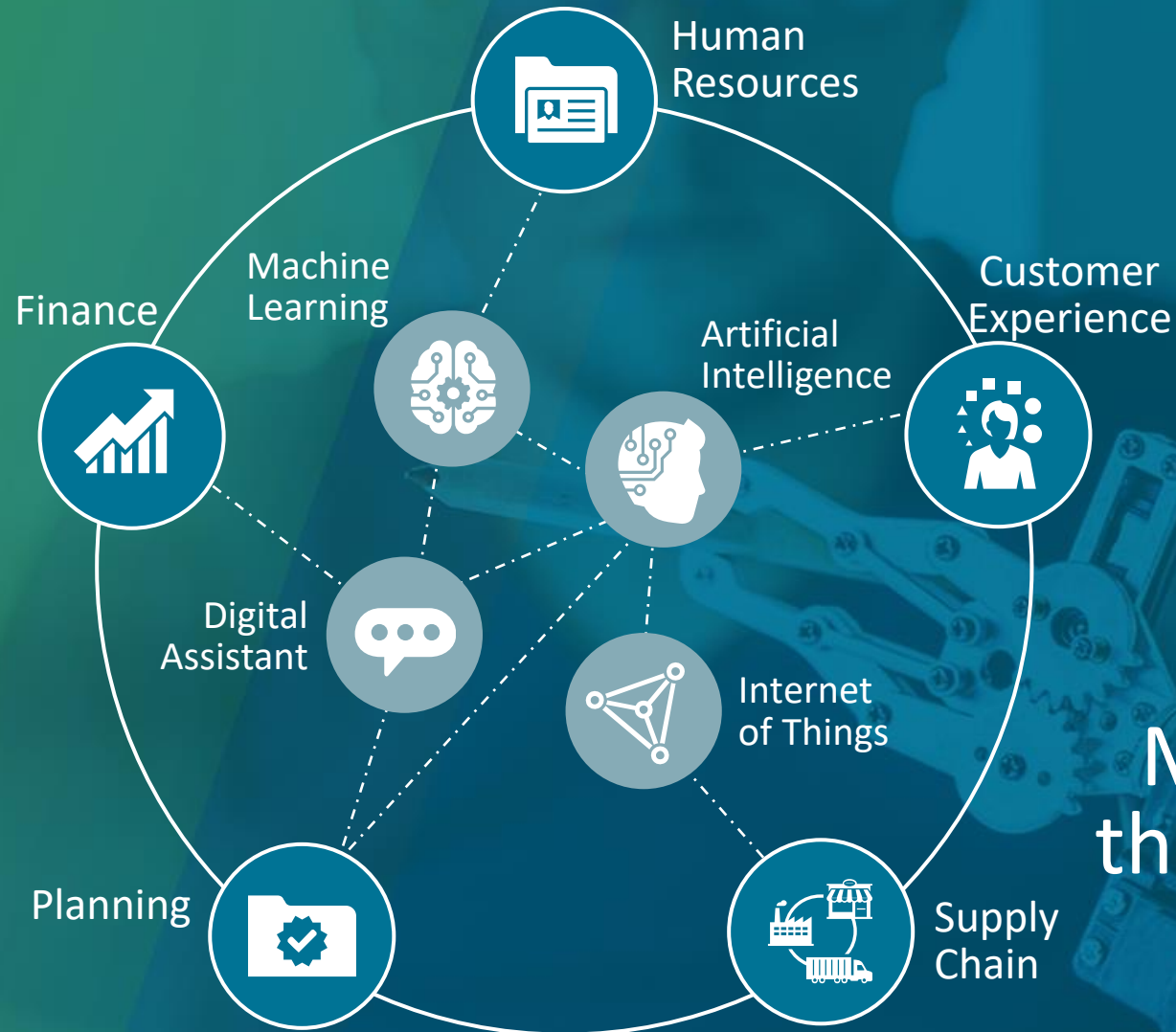
....People and Machines, with the right Business Processes

ORACLE

Our Work Made
Human

81%

of CHROs consider human experiences (very) important,

but only 43% think they're ready.

«....il futuro ha molti nomi... sconosciuto, ...irraggiungile,
e per il coraggioso è un'opportunità».
Victor Hugo

ORACLE

Grazie!

Andrea Langfelder

Business Development Director

andrea.langfelder@oracle.com

www.oracle.com/applications/human-capital-management/

ORACLE