

Ripensare le Organizzazioni di domani

Sfruttare l'innovazione per
anticipare il mercato:
Create Tomorrow, Today

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Who we are

IDL
2325

(It might surprise you)

Oracle at a glance*

- **#2 largest** software company in the world
- **6,2B USD** in R&D annually +15.000 patents;
- **140.000+** employees (40.000 developers)
- **38B USD** revenues
- **Fastest growing** public cloud Company;
- **430.000+** Customers in 175 Countries
- **25.000** partners globally

* Data related to fiscal year 2017



A Cloud Company



A modern conference room with long white tables, white chairs, and red Oracle branding. The room features a high ceiling with recessed lighting and a large whiteboard in the background. Two red panels with the Oracle logo are visible on the left side of the room. The room is well-lit and appears to be a professional meeting space.

Our spaces

Positive Business Award from
Scuola di Palo Alto



INNOVATION AS FUEL FOR BUSINESS

SEVERAL FORCES PUSHING ON IT

1. Market changes: new competition, globalization, business model
2. Organizational changes: shift in strategic positions or shareholders, new models
3. Legislation changes forcing Companies to move
4. Technology Changes to allow making things better

DIGITALIZATION IS ACCELERATING INNOVATION



Cloud

Foundation for efficiency and business agility



Internet of Things

Explosive growth in Machine to Machine communication



Artificial Intelligence

Automate processes associated with human intelligence



Social & Digital Collaboration

Connecting a broader network of participants



Big Data

New analytical opportunities at a massive scale




Blockchain

On Secure and certify the documentatoin you need

**EVOLVING
BUSINESS
AGILITY
WITH
EMERGING
TECHNOLOGY**

AI at Work: employees are ready

A human hand on the left and a glowing blue robotic hand on the right, reaching towards each other. The background is a gradient of blue with light rays emanating from the point where the hands meet.

People are ready to embrace AI at work and understand that the benefits go far beyond automating manual processes.

70% of employees use AI in their personal lives—for entertainment, ridesharing, personal finance, and relationships—yet only 24% use AI at work.

People are central

to the value of autonomous business,
enterprise and organisation

“What AI is definitely doing is not eliminating jobs, it is eliminating tasks of jobs, and creating new... more human jobs.”

Josh Bersin, Bersin by Deloitte



new **Organizational models** thanks to autonomous



Automation

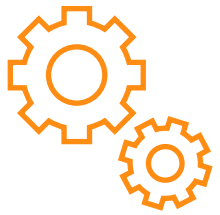
- Follow rules
- Perform repetitive tasks
- Will not change unless modified



Autonomous

- Learn with data
- Work without human guidance
- Respond to changing conditions

Designing in **autonomous capabilities**




What kind of decisions do you need to automate now?



Where do you want to get to in the future?





HR Leaders have an opportunity to get ahead of the curve and be the agents of change in the next wave of IT consumerization.

Near-term applications for HR are ready to use

Consider The measurable benefits



Speed and
knowledge



Agility and
responsiveness



Consumer
intimacy



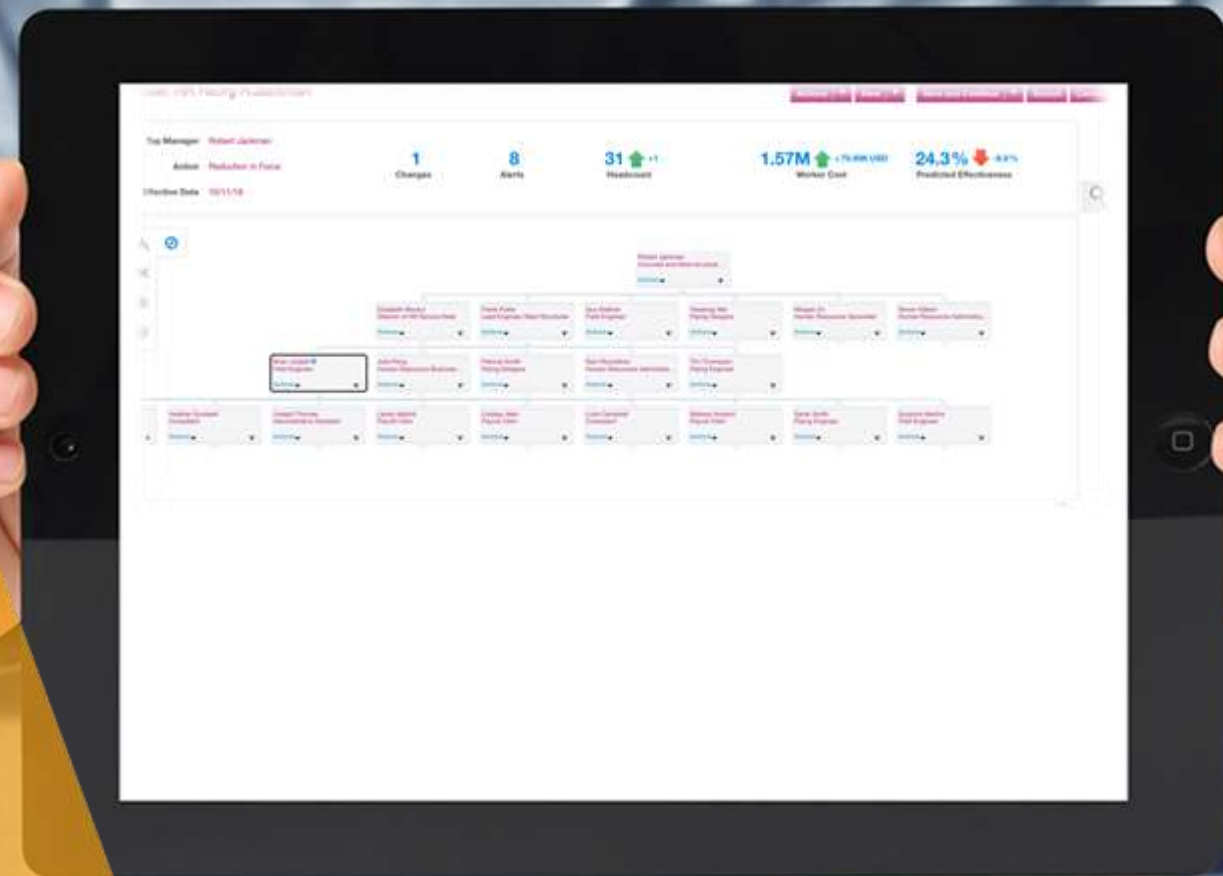
Governance



Easily simulate organization changes 1/2

Monitor main KPIs

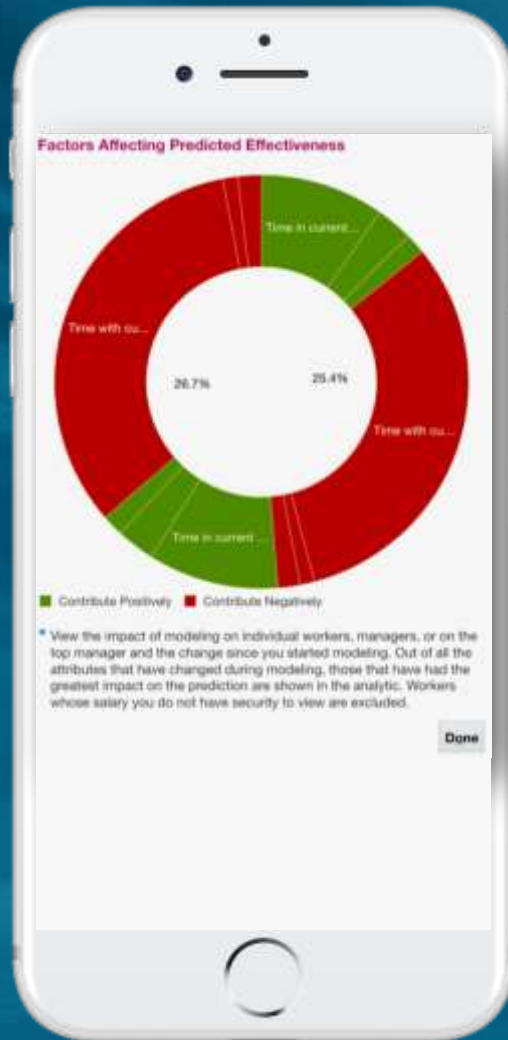
- What if analysis
- Monitor cost of labor
- Add vacant position or new structures



Easily simulate organization changes 2/2

Monitor main KPIs

- What if analysis
- Monitor cost of labor
- Add vacant position or new structures



Oracle Cloud Applications

All in One

Same technology & same data model
for your Tomorrow's business



Thank you