



La direzione del personale nell'azienda postmoderna



Digitalizzazione dell'industria e impatto sulle risorse umane: rivoluzione vs evoluzione

Milano - 28.11.2017

ANSALDO ENERGIA GROUP

CDO – Luca MANUELLI



AGENDA

- 20 Years Ago: Ariston Digital
- Today: Ansaldo 4.0
- New And Old Internet of Thing: The Managerial X Factor



AGENDA

- 20 Years Ago: Ariston Digital
- Today: Ansaldo 4.0
- Internet of Thing Revolution vs Evolution
- Ariston Digital vs Ansaldo 4.0









Merioni Elettrodomestici spa





- 3rd largest European appliance manufacturer
 - Manufactures and sells more than 8 million units per year
 - Revenues = 1,4B€
 (70% abroad)

Who is Merloni Elettrodomestici





Who is Merloni Elettrodomestici

12 factories

30 commercial subsidiaries worldwide

8,000 people

15 years of R&D on household appliances electronics











Merloni Elettrodomestici spa













GIUGIARO



The ing digital NICHOLAS NEGROPONTE



ARISTON digital











• MARKET SCENARIO: INCREASING COMPETITIVENESS

- → MANUFACTURERS: OEM vs NO NAMES
- → CHANNELS: GDO PRICING PRESSURE AND CUSTOMERS' OWNERSHIP
- → CUSTOMERS: MORE VALUE FOR LESS MONEY

• NEW DIGITAL TECHNOLOGIES SCENARIO:

- → INTERNET (OF THING)
- → COMMUNICATIONS (BY POWER LINE)
- → ENABLERS OF NEW ADDED VALUE SERVICES

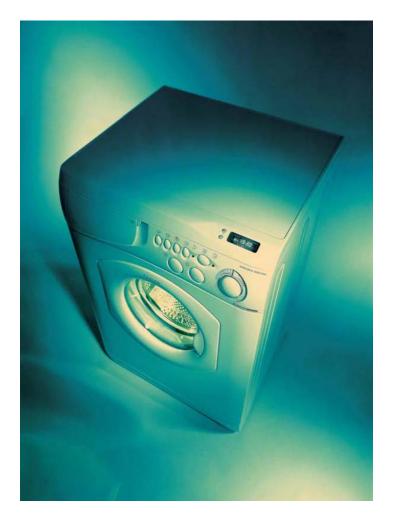
• ARISTON DIGITAL:

➔ INTEGRATED PRODUCT + SERVICE VALUE PROPOSITION ENABLED BY THE DIGITAL TECHNOLOGY





Smart Appliances



Able through smart sensors and fuzzy logic onboard to generate and record data:

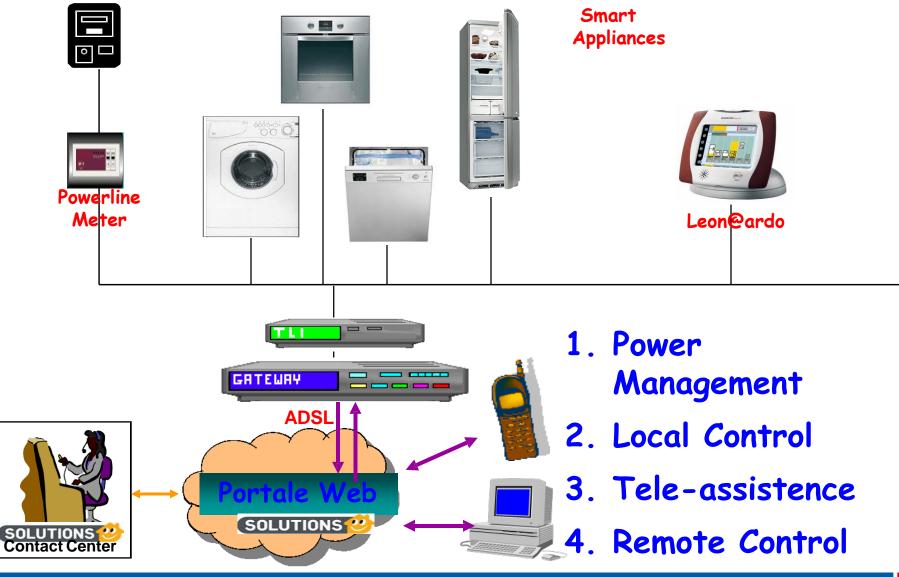
- -+Diagnostic
- -+ Consumption
- -+ Historical
- -+ Statistical

and to communicate (data exchange) with external world





Ariston Digital System: Key Services





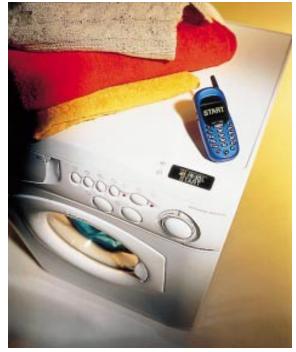


WRAP Solutions

margherita2000.com

 WRAP provides solutions for networked appliances and new services.





Leon@rdo



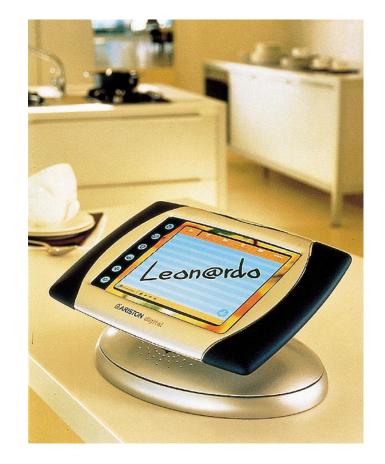








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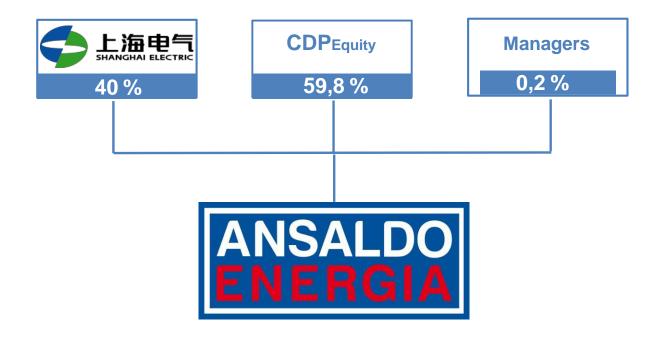
Home Tablet as Domotic User Interface for WRAP web-based services (e-cooking, smart fridge, etc.)



AGENDA

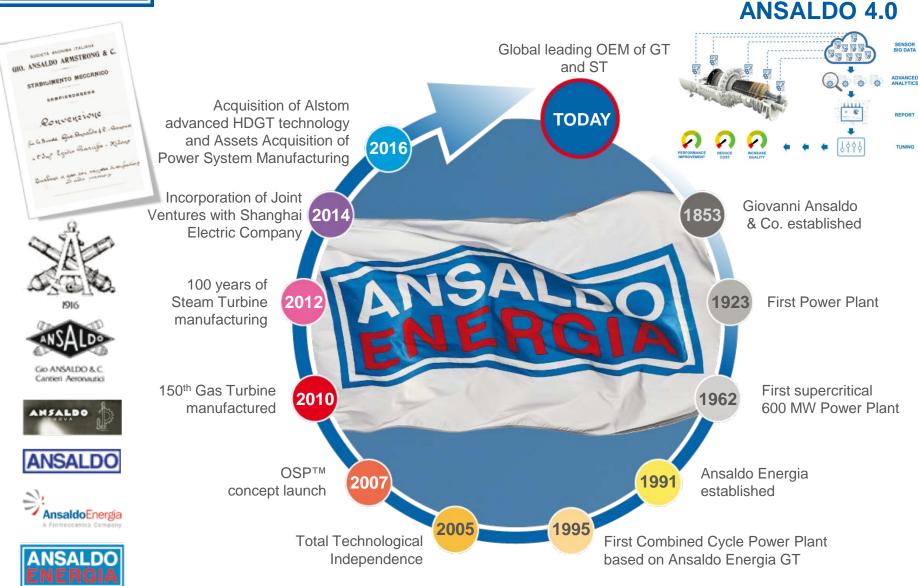
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More than 160 Years Background





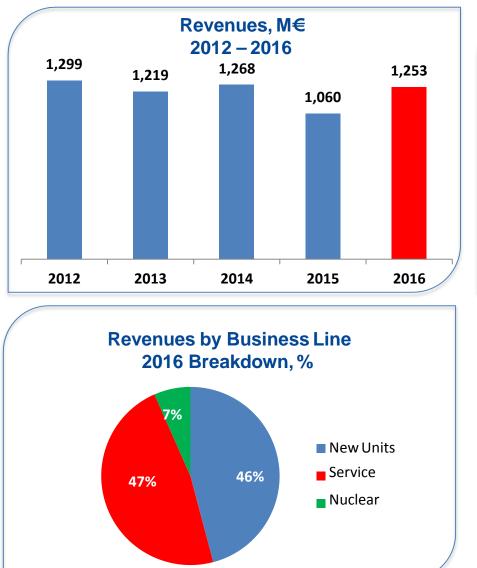
Business Overview

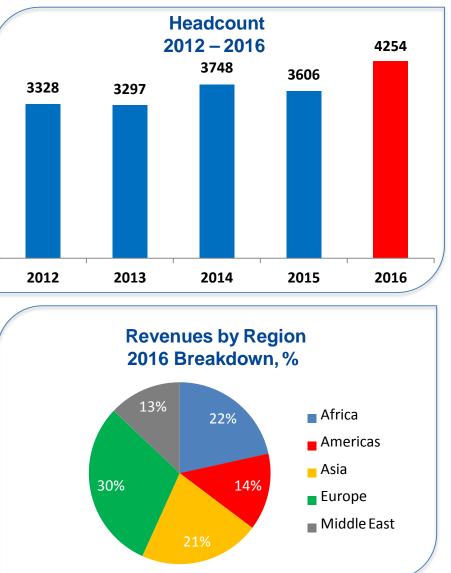
Comprehensive product and service range

- A leading Italian technology supplier for the power generation industry, specialized in the design, production and installation of gas turbines and steam turbines for gas-fired power plants, as well as maintenance and repair services on its own and third party technology. AEN also selectively supply turnkey gas-fired power plants with its own technology
- Achieve a sustainable growth by providing a Flexible and innovative portfolio of Solutions to match global energy demand

Equipment and plants		Service	Nuclear
45.9% of Revenues		47.5% of Revenues	6.6% of Revenues
EQUIPMENT	PLANTS	AFTER SALE SERVICE	NUCLEAR
 e Gas turbines b Steam turbines c Turbogenerators 	 Fingineering, procurement and Construction ("EPC") of selective Gas-fired power plants Combined cycles Open cycles 	 Image: A start of the service of the servi	 Find the end of the end

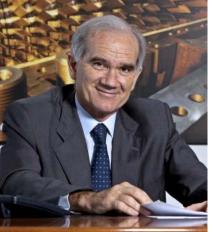




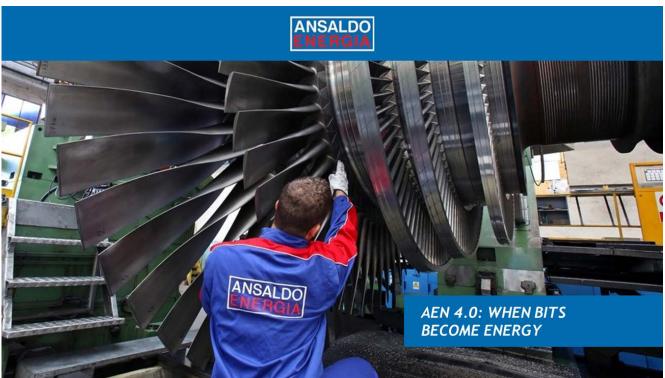


2017: ANSALDO 4.0



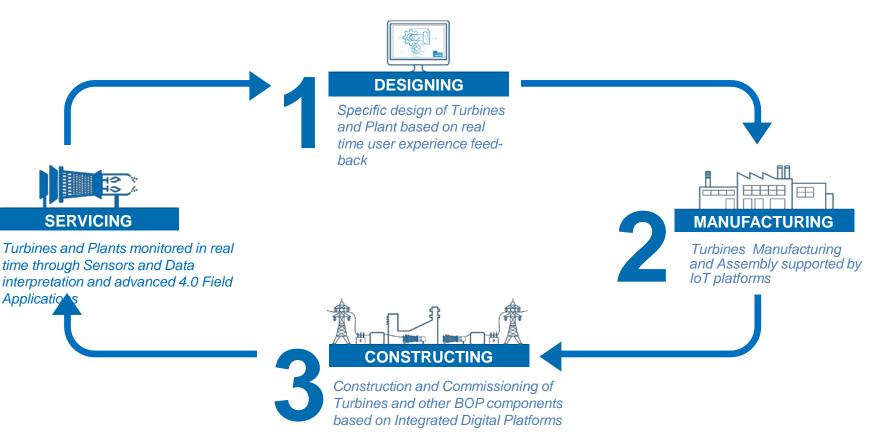






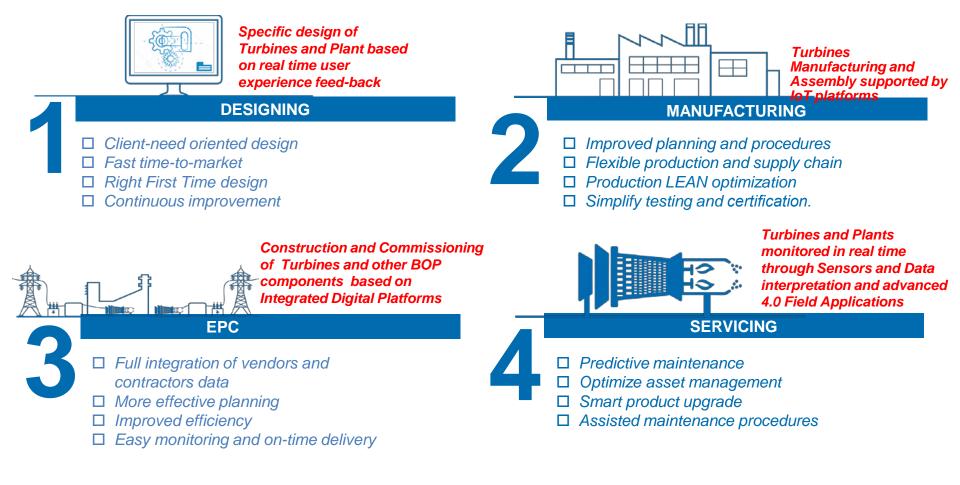


ANSALDO ENERGIA 4.0 VISION - DIGITAL TWINS KEY BENEFITS



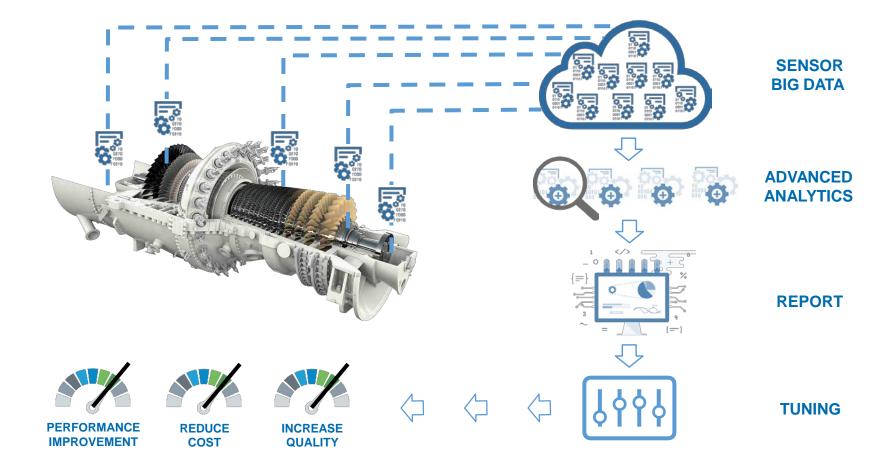


ANSALDO ENERGIA 4.0 VISION - DIGITAL TWINS KEY BENEFITS



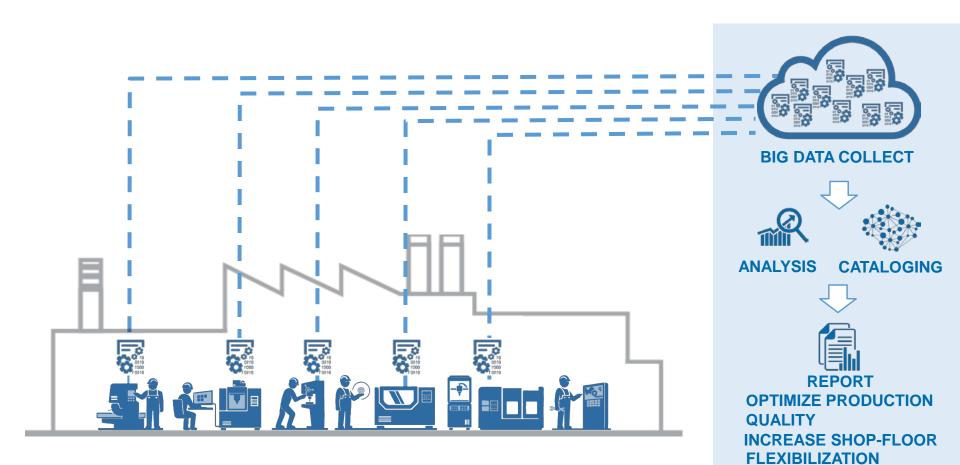


IOT - PRODUCT DEVELOPMENT AND UPGRADE



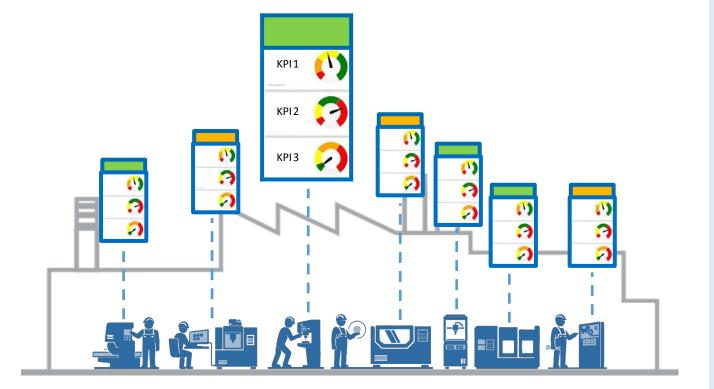


SMART FACTORY – BIG DATA





SMART FACTORY – PREDICTIVE MAINTENANCE



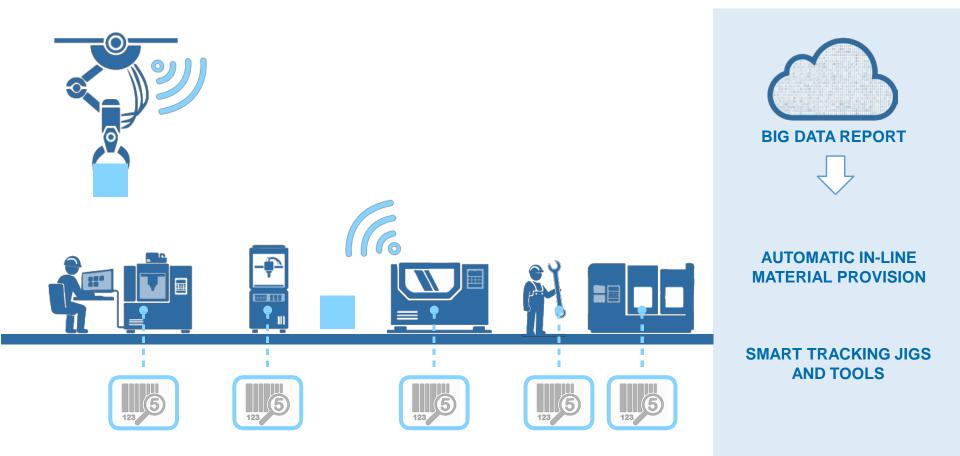


REAL-TIME HEALTH MONITORING OF CRITICAL EQUIPMENTS AND TOOLS

SELF SCHEDULE MAINTENANCE

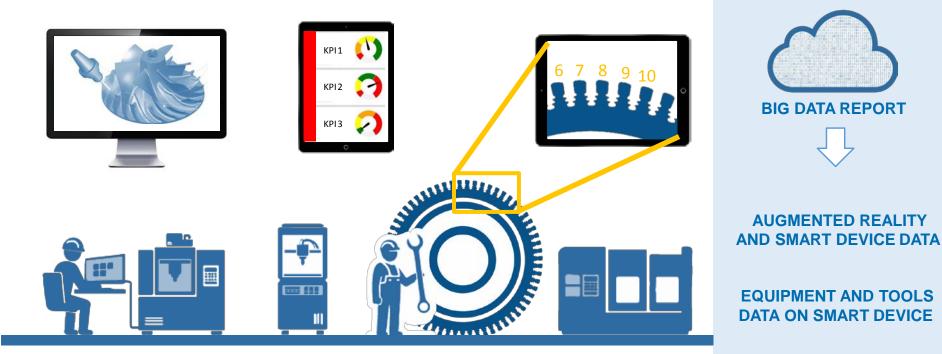


SMART FACTORY – SMART TRACKING





SMART FACTORY – AUMENTED REALITY



3D MACHINING SIMULATION

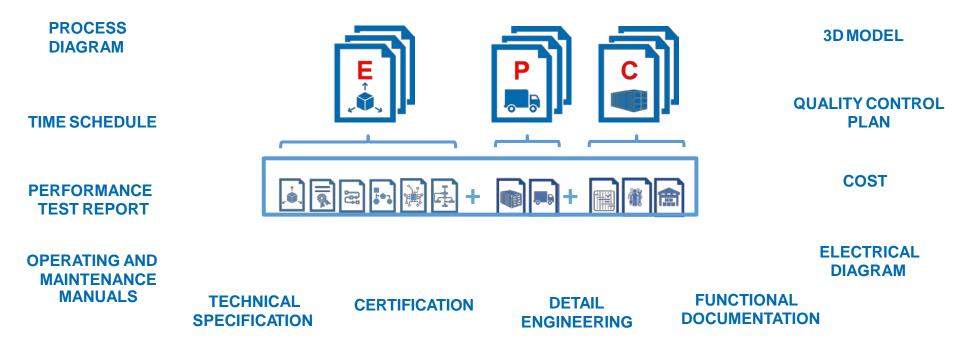


SMART EPC - POWER PLANT KEY DATA

14 - 36 MONTHS 150.000+ HH ENGINEERING 8.000 - 20.000 DOCUMENTS 13.500+ COMPONENTS 3.500 - 5.000 PACKAGES 1.000 - 1.500 SUPPLIES 200+ SUPPLIERS 1.500.000+ HH ASSEMBLY

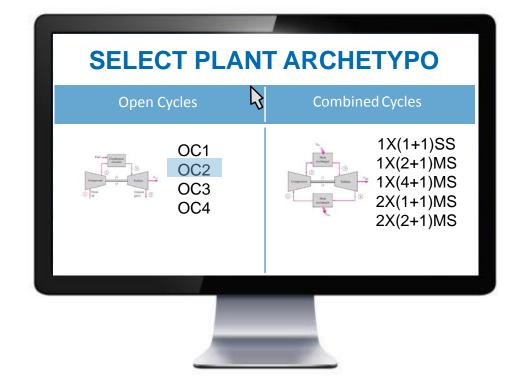


SMART EPC - BIG DATA



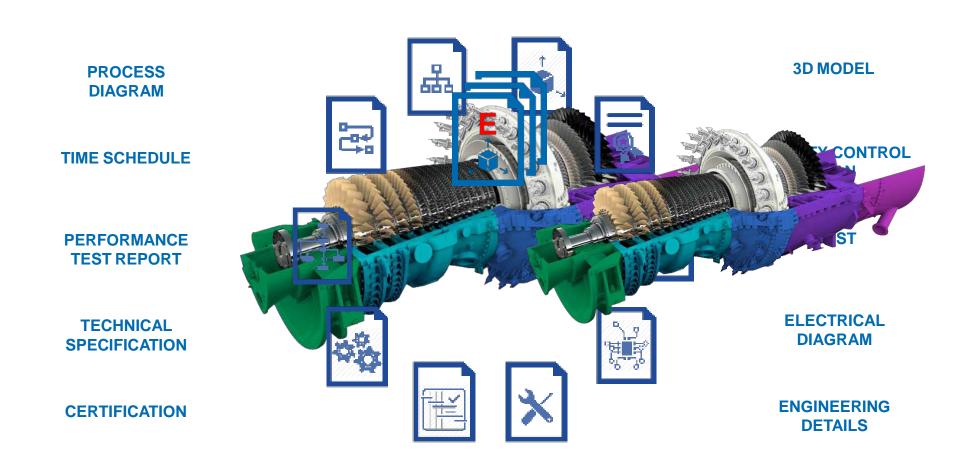


SMART EPC - POWER PLANT CONFIGURATION



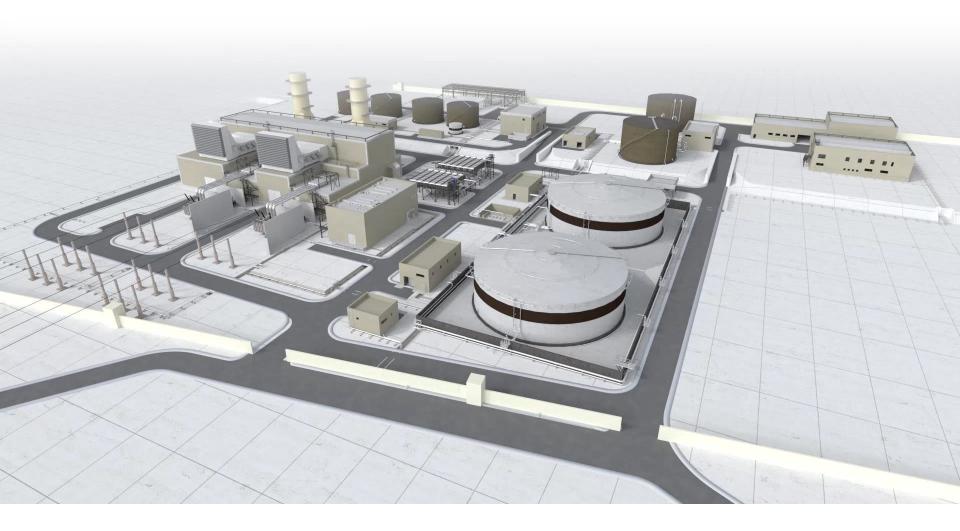


SMART EPC - BIG DATA - GAS TURBINE





SMART EPC - SMART 3D - PROCURED PACKAGE



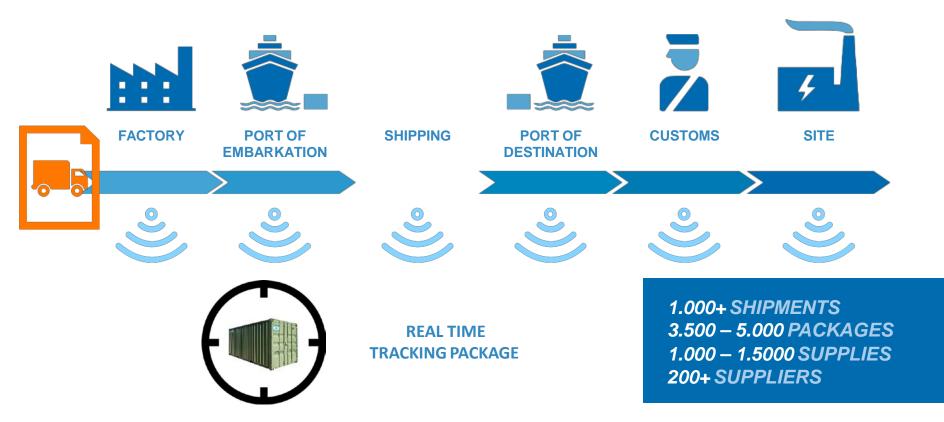


SMART EPC - SMART TRACKING - PACKING LIST





SMART EPC - SMARK TRACKING END-TO-END





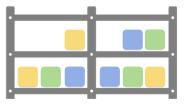
SMART EPC - SMART TRACKING - PACKING LIST SITE CHECK



SMART EPC - CONSTRUCTION - WORK PACKAGE PLANNING



WAREHOUSE



╇

DOCUMENTATION



TEAMS

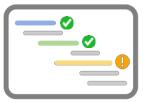








MONITORING



1.500.000 HH ASSEMBLY 20 – 40.000 M3 CONCRETE 1500-5000 TONS STEEL STRUCTURE 400 – 800 KM CABLES 500 – 1.300 TON PIPING



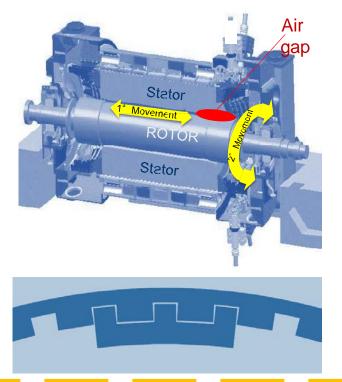
SMART EPC - SMART SERVICE - ROBOT

ROBOTIC VEHICLE FOR TURBOGENERATOR INSPECTION

CHECK STATOR INTEGRITY

ADVANCED MULTI-SENSORIAL APPROACH

- Computer Vision through TV cameras
- microphone for acoustic analysis
- custom sensors for specific diagnostic purposes



TIME SAVING

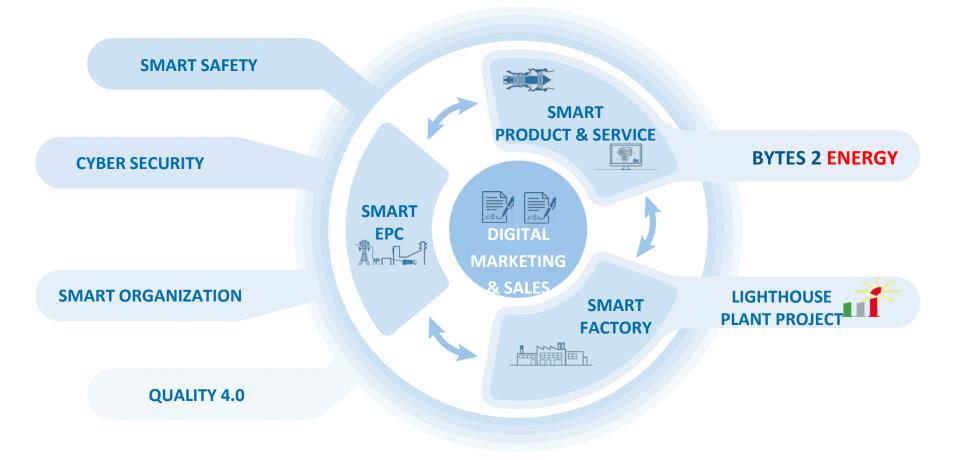
COST SAVING

STANDARD REPORT

NO DISMOUNTING



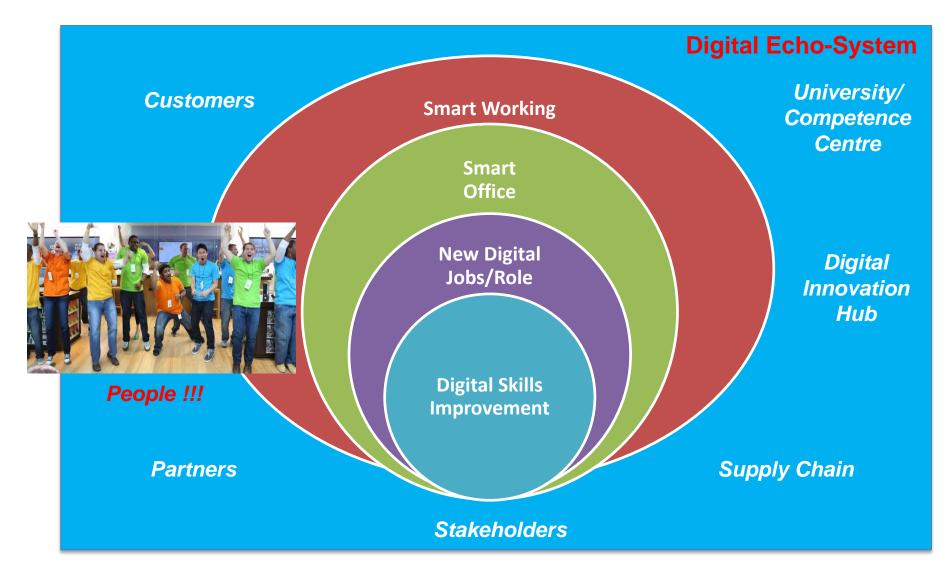






AEN4.0 Strategy - Smart Organization

Vision and Key Levers





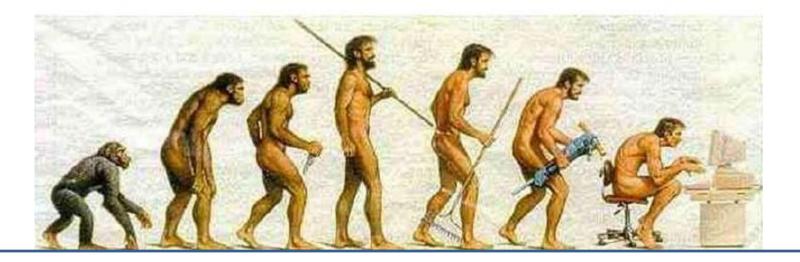
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Internet of Thing Revolution vs Evolution Ariston Digital vs Ansaldo 4.0

Evolution



 After 20 years from Ariston Digital – first Industrial IoT experience – the Integrated Product+Service Value Proposition enabled by the Digital Technology is again the key strategic driver of the Ansaldo Energia 4.0 vision in the current Industria 4.0 scenario



Internet of Thing Revolution vs Evolution Ariston Digital vs Ansaldo 4.0

Revolution

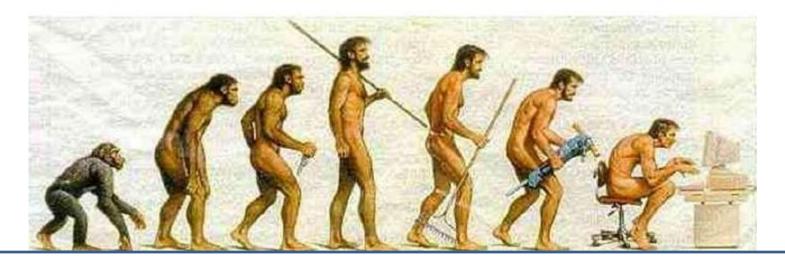


Ansaldo Energia 4.0 today leverage on a set of mature Digital Technologies
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Internet of Thing Revolution vs Evolution Ariston Digital vs Ansaldo 4.0

Evolution



- Central Role of the Human Capital: Industry 4.0 Technologies empowering (and not replacing) human resource capacity and competencies
- Leadership of visionary and charismatic enterpreneurs and managers (V. Merloni and F. Caio 20 years ago; G. Zampini today) is always one of the *key factors of success*.





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Grazie per l'attenzione

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