

ACHIEVING OPERATIONAL EXCELLENCE WITH AI AND MACHINE LEARNING

Operational excellence enables an enterprise and its leadership to continuously improve all areas of performance, , including decision-making, ongoing investment, profitability, customer and partner services and human resources capabilities.



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SHADOKA®




[Image: Flickr user Jonathan Bliss]


AGENDA

- **FUNDAMENTALS**
- **AI AND MACHINE LEARNING**
- **ROADMAP**
- **MANAGING RISK**
- **CONCLUSION**

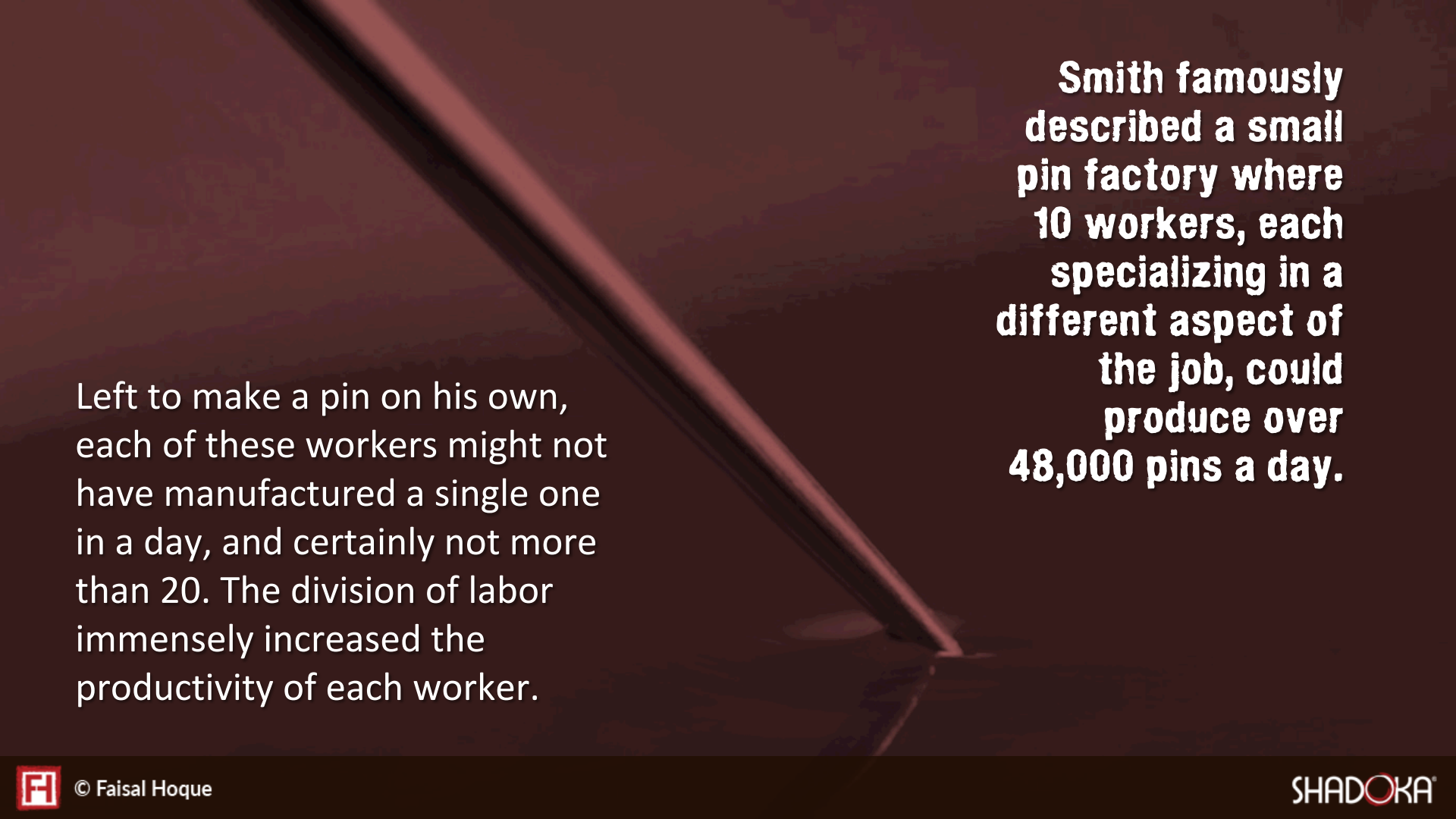




**Operational
excellence had
its genesis in
manufacturing
dating back to the
pre-Industrial
revolution.**



In his 1776 magnum
opus, *The Wealth of
Nations*, economist
and philosopher
Adam Smith was
among the first
great thinkers to
define this now
widely used
concept...



Left to make a pin on his own, each of these workers might not have manufactured a single one in a day, and certainly not more than 20. The division of labor immensely increased the productivity of each worker.

Smith famously described a small pin factory where 10 workers, each specializing in a different aspect of the job, could produce over 48,000 pins a day.

It's still true today that assigning different roles and responsibilities across an enterprise enables scale, lowers costs and leads to greater operational efficiencies.

Delivering continuous improvement in the marketplace among competitors and customers requires enterprises to identify, understand and create the capabilities, behaviors and focuses necessary for repeatable, continuous and measurable operational improvement.

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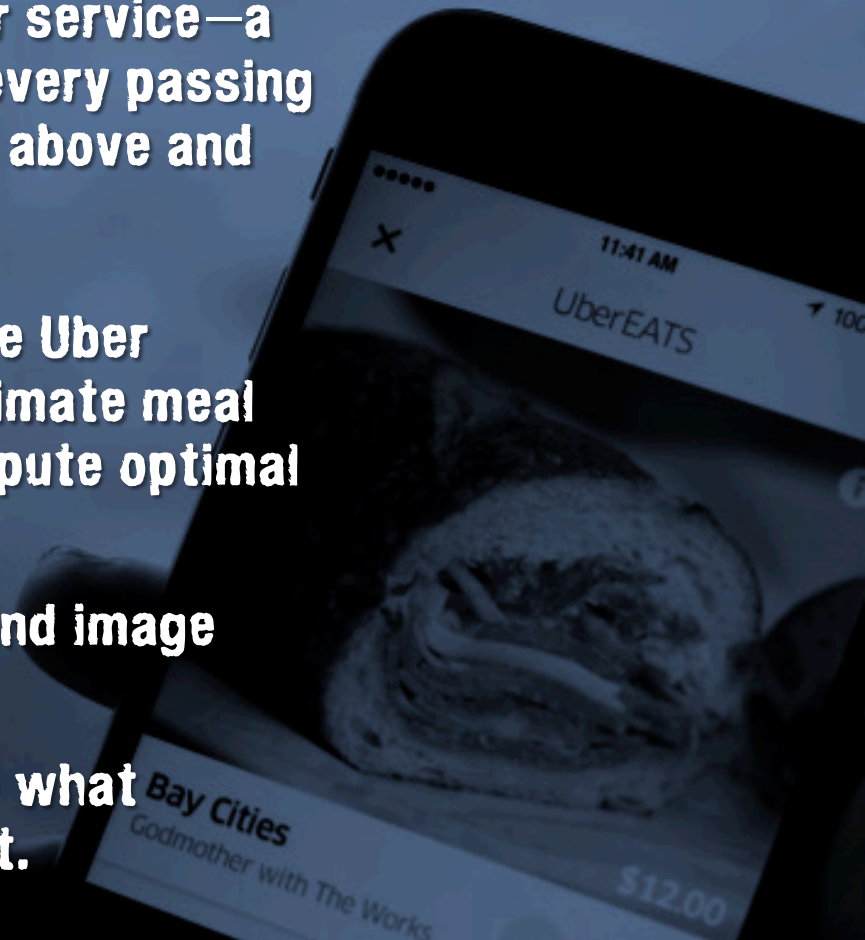


**AI and Machine
Learning is a natural
fit for Operational
Excellence...**




\$62 billion is lost through poor customer service—a deficit that continues to increase with every passing year. AI can help plug that leak by going above and beyond what humans are able to do.

- **Machine learning helps companies like Uber determine arrival times for rides, estimate meal delivery times on UberEATS, and compute optimal pickup locations.**
- **Google uses deep learning for voice and image recognition algorithms.**
- **Amazon employs it to help determine what customers want to watch or buy next.**



AI and machine learning have the potential to significantly reduce and contain ongoing operational costs for public sector agencies. Consider the following examples:

- **US Army's Medical Department is developing wearable monitors that use a machine-learning algorithm to weigh the potential seriousness of wounds, to assist medics in prioritizing treatment or evacuation.**
- **The White House and US Customs and Immigration Services use chatbots designed to answer basic questions and leave complicated responses to a human.**
- **The US Postal Service uses handwriting recognition to sort mail by ZIP code; some machines can process 18,000 pieces of mail an hour.**

A woman with curly hair and glasses is shown in a dark, low-key portrait on the left side of the slide. The background is a solid dark brown color.

**Being operationally
excellent requires a
focus on management
capabilities to develop
and promulgate
standards, coordinate
decision-making,
optimize service
delivery and to
manage the
workforce.**

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Roadmap For Operational Excellence Journey

Orchestrating these capabilities requires a unification of cross-functional management disciplines.

These capabilities can be organized around the five core characteristics...

1. Visualize Key Operational Processes.

Identify the key operational processes, including those that create value, growth or innovation as well as those that consume the most resources, time and assets. Develop visual operating models that show linkages both inside the enterprise as well as outside, to customers, suppliers and partners.

A close-up photograph of a person's hand holding a thick stack of papers or documents. The hand is positioned on the left side of the frame, with the fingers gripping the edges of the papers. The papers are stacked neatly, showing their edges. The background is dark and out of focus, suggesting an indoor setting with low lighting. The overall mood is professional and focused.

2. Design Workflow and Predefined Responses.

Model the workflow for each key process, identifying the actions, resources and workers required for each step. Then define a standard response to handle large variations in workflow volume outputs or inputs.



3. Develop Metrics and Gauges.

Establish measures for normal workflow and develop systems or methods that report workflow volume outside the normal ranges. Ensure that workflow reports are received by the stakeholders responsible for each operation.

4. Operate Functionally, Measure Systemically.

The functional operating manager responsible for workflow, using the predefined responses, operates the workflow by making any changes necessary to adapt to changing volume, inputs or outputs. Functional managers interact with upstream and downstream operating managers to ensure optimal end-to-end performance.

A man with dark, curly hair, wearing a dark suit, white shirt, and patterned tie, is leaning over a desk. He is looking down at a laptop screen. On the desk, there is a blue truss structure model. The background is blurred, showing what appears to be a workshop or office environment with various equipment and materials.

5. Drive Continuous Improvement.

As operating experience grows, make adjustments to the workflow design, predefined responses and performance measures, to continuously improve overall system performance.

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Managing Operational Risks

To manage most business operations, enterprises must cultivate a culture of risk management that is vigilant in its pursuit and disciplined in its execution.

“Systemic operational risk originates in the complex interactions among the components that constitute a system. An individual component can function flawlessly while the overall system experiences a massive failure, or the system functions as an impact multiplier, magnifying the effect of a single component failure.”

A group of four business professionals (three women and one man) are seated around a conference table in a modern office setting. They are engaged in a discussion, with one woman pointing at a document on the table. The image is dimmed to serve as a background for the text.

Step 1: Identify The Risks.

Operational risk identification is the process of identifying of sources of risk from all directions, internal and external. Risk identification is an inherently creative process, and as such, it requires the collaboration of diverse minds and different perspectives that represent all constituencies.

Step 2: Establish A Control System.

Risk mitigation is an analytical process that devises a control system to mitigate each identified risk. Control systems range widely. They can be designed to respond to a risk event, to reengineer the process to eliminate or transfer the risk, or to detect the risk early, before it can cause significant damage.

Step 3: Test, Test, And Test Again.

Control systems require compliance to be effective, and testing simulates risk events and the control-system response. Test results are fed back into improved and more effective control systems; they also serve to identify new sources of risk, each of which requires a corresponding control system.

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As information becomes more plentiful and less centralized, more organizations are likely to decentralize, too.

Technological transformations will continue to reshape the way the business world is organized.

The wave of connectivity

will be guided by **four rules**:

- ◇ Anything that can be **digitized** will be.
- ◇ Anything that can go **wirelessly** will.
- ◇ Anything that can get **smaller** will.
- ◇ And everything, seemingly, will want to be **'free'**.

Faisal Hoque

Assess, Learn, Grow, Monitor

Transformational journey towards operational excellence requires constant assessment, learning, growth, and monitoring of:

- 1) **People and Culture;**
- 2) **Capacity and Capabilities;**
- 3) **Innovation; and**
- 4) **Technology.**

About SHADOKA

Shadoka enables aspirations to lead, innovate, and transform. Shadoka's accelerators and solutions bring together the management frameworks, digital platforms, and thought leadership to enable innovation, transformation, entrepreneurship, growth and social impact.

We bring together the management frameworks, digital platforms, and thought leadership for:

- Evaluation, execution, and monitoring of programs
- Scaling sales, revenue, and profitability
- Creation and management of digital communities and marketplaces



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About Me

Founder of Shadoka

A Top 100 Thought Leader. A Top 100 Most Influential People in Technology. Founder, CEO, Chairman, and/or board member of multiple international companies. Author of multiple publications on leadership, entrepreneurship, management, innovation, and mindfulness. A regular, top contributor to *Fast Company*, *Business Insider*, *Medium*, and other publications with thousands of viral social media followers from around the globe.

**Follow me @faisal_hoque
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